



# HENLEY-IN-ARDEN SCHOOL

*Achieving Excellence Together*

<b>Name of Policy</b>	<b>Emergency Procedures Policy</b>	
<b>Lead</b>	Mr J Roper, Associate Headteacher	
<b>Governor Committee</b>	BSII	
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Henley-in-Arden School Emergency Procedures Policy follows the guidelines laid down by Warwickshire County Council in their Emergency Action document published by the Warwickshire Emergency Planning Unit (October 2009).

It covers a wide range of emergencies that may have a severe impact on a school and its community.

It includes:

- Health Related Problems
- Severe Weather Problems
- Incidents at School
- Incident during off site activities
- Bereavement

## **Health Issues**

At Henley-in-Arden School the following procedures would be put in place if a health related issue, for example a serious illness, occurred amongst pupils and staff:

Consultation with the Warwickshire Schools Health Directory. This has a section on communicable Diseases and gives the advice of the Health Protection Agency and Primary Care Trust on how a school should respond to everyday and less frequent and more serious illness amongst pupils and staff.

### **Actions**

- Obtain and collate as far as possible all the facts from the families.
- Talk to the Consultant in communicable Disease Control (CCDC) who will attend the school if required and advise on all medical aspects.
- Inform teaching staff, support staff (including midday supervisors, peripatetic staff, caretaker etc.), governing body and Diocese where necessary.
- Consider informing other visitors ie. Parents, contractors etc.
- Inform your Area Schools and Communications Officer or make the situation known to a senior officer within the Children's Services Office.
- Staff will keep a record of all actions taken and telephone calls made and received.
- The appropriate bodies will be notified for support if necessary. They can provide volunteers to attend school to talk to people.
- Inform parents and pupils not directly affected about the incident.

### **The Headteacher will:**

- Prepare press statement.
- The Headteacher will inform all staff that there may be a likelihood of unauthorised personnel (particularly media people) attempting to enter the premises. Such people should be tactfully challenged.
- The Headteacher will ensure that all staff and governors are aware that no one should talk to the press apart from the Headteacher, Executive Headteacher, or LA Officer.

- The Headteacher will ensure that relevant explanatory literature is distributed to parents as soon as possible.
- Within days the school will update all parents regularly; stressing that facts may change as events unfold.
- Personally contact all families' directly involved and express sympathy.

### **In the event of a fatality**

- The school will ensure we are aware of the funeral arrangements. If necessary, discuss with the parents their wishes regarding representation from the school.
- The school will consider arranging an opportunity for pupils to express their feelings.
- If necessary, seek advice from other schools who have been through similar incidents.

## **Early School Closure/Bad Weather**

### **Prior to the start of the School Day.**

There are a number of procedures that will be put in place if weather conditions are likely to prevent the school opening on a particular day.

- The Headteacher/Office Manager will consult the bus operators to check that they are able to maintain services.
- The Headteacher will discuss the situation with other SLT members.
- The Headteacher and Executive Headteacher will make the final decision re closure.
- If the decision is to close, the Snowline procedures will be put into place. A note to this effect will be put on the school website as soon as possible. This ensures that the LA, Bus Companies, Radio Stations and School Governors are all informed of the closure.
- Other communication methods available at the time will also be used to notify parents and staff.

## **Closure During the School Day**

If bad weather occurs after the start of the school day, the following will occur:

- The Headteacher/Office Manager will consult with bus operators re the need for an early closure.
- The Headteacher will discuss the situation with other SLT members.
- The Headteacher and Executive Headteacher will make the final decision re closure.
- If the decision is to close, Bus Operators will be contacted to pick up students.
- A text message will be sent to parents via the ParentPay system or other communication method in use at the time.
- Students will be encouraged to contact parents to inform them of closure.
- Students will be released from school when buses arrive.
- Any students travelling on service buses will be escorted to the appropriate bus stops by members of staff.

- Students travelling by car will remain in school, in the dining annexe until parents/carers/responsible adults pick them up.
- The LA will be informed that the school has closed.
- The Chair of Governors will be informed by the Headteacher.

## **Staying Open During Periods of Bad Weather**

To ensure that the school continues to run smoothly during bad weather it is vital that:

- The School Website informs all stakeholders that the school is open as normal.
- School phones are manned so that parents contacting the school are informed that the school is operating as normal.
- School uniform may be relaxed to ensure that students wear more appropriate clothing for cold weather.
- Students will remain indoors during break and lunchtimes.

## **Other Emergencies**

### **Dealing with Bomb Threats**

All threats of this nature should be taken seriously. The following steps should be put into place.

- Evacuation of the school using the arrangements set out in our fire drill procedures.
- Contact Police.
- Contact LA
- The building should only be reoccupied when the Police declare it to be safe.
- Inform the Executive Headteacher and Chair of Governors
- First person to receive contact to school: begin to complete incident log. Appendix 2.

### **Dealing with Intruders**

If an intruder enters the site/school, the following procedures should be put into place:

- The incident should be reported to the office.
- The Headteacher should be informed.
- 6 Bells should be sounded to alert staff and students to remain in class.
- Police should be alerted.

### **Dealing with a Fire**

- Every room has a Fire Actions notice
- Visitors will be under the 'care' of whomever they are with in school. It is their responsibility to ensure they leave the building safely
- Staff have a list of responsibilities to follow when the fire bell rings (appendix 1)

- There will be at least two fire drills a year that will be evaluated at SLT Operations meetings.
- Each year group will discuss fire procedures.

### **An Emergency Involving Injury to Personnel.**

- Contact a First Aider and obtain medical assistance as quickly as possible. A list of trained first aiders is maintained by the Admin team and is available from reception.
- Ensure all first aid administered is recorded
- Contact the parent or guardian
- If necessary, contact the Directorate Health and Safety Officer
- Complete an accident/incident report form in the usual way.
- If press statements are required, contact the Health and Safety Officer and the Executive Headteacher, AMAT, for advice.

### **Control of Substances Hazardous to Health**

There are clear guidelines for the control of the Hazardous Substances in Schools:

- An inventory of all such substances must be kept by departments.
- An overall school record must be kept by the school's Health and Safety Officer [Alex Smith- Facilities manager].
- Use of these substances must be carefully controlled.
- Substances must be locked away securely when not in use.
- Only designated members of staff should handle these substances.
- These substances must be disposed of according to manufacturer's instructions.

### **Emergencies**

In the event of an emergency involving a hazardous substance, the Headteacher would take immediate steps to:

- Make the area safe
- Minimise the effect of the event
- Inform any staff who may be affected
- Restrict access to the affected area to essential personnel only and provide them with the necessary personal protective equipment until the situation returns to normal.

## **Dealing with the Media – general advice**

From time to time our activities will reach the public spotlight. This might be in a positive or negative context.

The following are general suggestions to consider when dealing with the media:-

### **Consider:**

- Who are you speaking to?
- What information do they want?
- Why do they want it?

### **Before media contact:**

- Jot down answers
- Check your facts
- Contact the Executive Headteacher, AMAT for advice
- Prepare a positive, honest and consistent statement.

### **Other issues to consider when in contact with the media:**

- If the emergency services are involved, they too will have press support in place and it is normally appropriate to let them lead on handling any queries about the incident. There might still be cause for the media to ask you for information or comment, in addition to any statement agreed above.

ONLY THE HEAD TEACHER, DESIGNATED DEPUTY HEAD TEACHER EXECUTIVE HEADTEACHER or CEO SHOULD SPEAK TO THE MEDIA.

If the media contact you direct about this, you should not reply immediately. If necessary, buy time by saying that you are in a meeting but you will return their call within the hour. Consult your manager to decide who is the most appropriate spokesperson and contact the Executive Headteacher for advice. It is important to find out the name and number of the reporter and their organisation, their deadline and what they want to know. Quite often a written statement can be prepared and this will answer their needs.

## **Emergencies**

ONLY THE HEAD TEACHER, DESIGNATED DEPUTY HEAD TEACHER EXECUTIVE HEADTEACHER or CEO SHOULD SPEAK TO THE MEDIA.

It is suggested that establishment staff and governors /management committees should, wherever possible, avoid giving direct comments to the press in these circumstances. However, in some circumstances contact with the press will be unavoidable and so you should:

- Prepare a simple statement in conjunction with colleagues
- Present the statement as calmly and objectively as possible
- Wherever possible, refer the press to the Warwickshire County Council Press Office.
- Always be polite and hospitable. Invite them in to speak with you - otherwise they may be forced to get the story from others who know less about it. If you are unsure about this, then ring the Executive Headteacher for advice
- Even in an emergency, take time to think of your statement or the key points you want to make.

## **Emergency Procedures for Off-Site Visits**

It is important that the party leader carries Emergency Action Form OSA5 at all times when away from the establishment. In addition, the appropriate 'base' contact person should keep Emergency Action Form OSA4 throughout the visit.

To help in the planning process, use the Emergency Action Forms OSA 4 & 5, for the base contact and the party Leader – liaise with Neil Wilson, Educational Visits & Outdoor Learning.

## **Nominated Base Contact**

The "base contact" should be able to respond immediately at the base to the demands of an emergency; a back-up person should always be available. The school has a nominated Educational Visits Coordinator who will ensure that a "base contact" is always available and appropriately prepared.

## **To consider before the trip**

### **Emergency Briefing**

- Inform all those involved in the trip, including supervisors, youth workers, young people and their parents, who will take charge in an emergency, the named back up cover (usually the Head Teacher or Deputy Headteacher) and what they are expected to do in an emergency.

### **Who takes charge in an emergency?**

The Group Leader would usually take charge in an emergency and would determine whether or not one of the following applies



- If a tour operator is being used their representative will take charge in the case of minor emergencies.

**In the case of serious emergencies, the appropriate emergency services will take charge. Emergency procedures checklist during the visit**

**If an emergency should occur:**

- The group leader must always contact the emergency "base contact", or, and/or the Headteacher or Deputy Headteacher if the seriousness of the emergency warrants it.
- if neither can be contacted, another member of the Senior Leadership Team or, *in extremis* the chair of governors

The LA issued emergency contact telephone number is available to support a serious or critical incident.

Warwickshire County Council Support:  
Emergency Planning Unit 01926 412580

**The establishment contact (base contact) should consider these main factors:**

- Ensure that the group leader is in control of the emergency and establish what, if any, assistance is required from the education establishment base
- When it is appropriate to contact parents.  
Details of parents' contact numbers need to be available at all times while the group is on the visit. The base contact should act as a link between the group and parents. Parents should be kept as well informed as possible at all stages of the emergency;
- Liaison with the governing body/Senior Leadership Team and/or LA. The base contact should act as a link between the group and head, chair of governors/management committee or LA and arrange for the group to receive assistance, if necessary;
- If a serious incident occurs, the education establishment should consider contacting the LA emergency telephone number as soon as possible. The LA Officers will contact the press office for media support if required.
- NOTE: IT IS THE ESTABLISHMENT HOME BASE CONTACT (USUALLY THE HEADTEACHER OR, IF NOT CONTACTABLE, THE EDUCATIONAL VISITS CO-ORDINATOR (EVC) WHO WILL DECIDE WHETHER OR NOT TO CONTACT THE LOCAL AUTHORITY.

## **Guidelines**

### **Immediate Response**

- Establish the nature and extent of the emergency as quickly as possible;
- Contact the relevant emergency services
- Ensure that all the group are safe and supervised
- Get immediate medical attention and seek to establish the names of the casualties
- Have an official mobile phone available during the visit, but be aware of limited performance in remote areas

- Ensure that a member of staff accompanies casualties to hospital and that the rest of the group are adequately supervised at all times and kept together;
- Ensure that emergency procedures are not breached by individual young people or adults accompanying the party by making independent calls on personal mobile or other telephones;
- Notify the police if necessary;
- Write down accurately and as soon as possible all relevant facts and witness details and preserve any vital evidence;

## **Secondary Response**

- Inform your establishment emergency (base) contact (refer to OSA1 point 8). The emergency contact number should be available at all times throughout the visit;
- Ascertain telephone numbers for future calls
- Details of the incident to pass to the emergency contact should include:
  - nature of incident;
  - casualty details (names, injuries);
  - the names of others involved so that parents can be reassured if necessary;
  - Action taken so far and action to be taken (by whom)
- Ensure that the LA Emergency contact is notified as soon as possible for serious incidents, using the supplied telephone number (this should be undertaken by establishment emergency contact);
- Ensure that all group members who need to know are aware of the incident and that group members are following the emergency procedures;
- Keep a written account of all events, times and contacts after the incident;
- Refer media enquiries to your establishment base contact and/or the LA Officer;
- No-one in the group should discuss legal liability with other parties;
- Notify the provider/tour operator (if one is being used);
- Notify the British Embassy / consulate if an emergency occurs overseas;
- Notify the insurers, especially if medical assistance or emergency repatriation is required whilst abroad (this may be undertaken by the emergency contact);

## **Issues to consider after the trip in which an emergency has occurred**

### **Follow-up Response**

- Complete Accident Report Form as soon as possible and return it to the LA Health and Safety Officer
- Review the emergency procedures adopted before the visit

### **Media contact following a serious incident**

See dealing with media (above)

## **Counselling and Professional Advice**

Establishments in this situation sometimes find it helpful to contact local counselling support services and to seek professional advice on how to help individuals and others cope with the effects of a tragedy.

See [www.warwickshire.gov.uk/offsiteactivities](http://www.warwickshire.gov.uk/offsiteactivities) for further details

## Appendix 1

# FIRE DRILL PROCEDURES

**Please see end of document for key summary of what your role is**

**All Teachers:** when the bell goes instruct students to leave everything, close windows (where safe to do so) and doors, turn off lights and to make their way outside to line up – all in silence!

**Tutors:** Supervise student line up – Heads of year will pass on registers to each tutor. Immediately take the register and then hand register back to Head of Year. Ensure your group are in a row in register order and are in **silence** to await further instructions.

**Students:** Line up in alphabetical order – person with last name on register stands on the sport and then students moved forward from there. Remain in silence

**Heads of Year:** Get registers to tutors, then enforce silence for all students. Collect registers back of tutors and hand to Officer Manager (Sally Smith)

**SLT & ELT:** Check your designated area of school then head outside to support Heads of Year. If a Head of Year is absent – you will be assigned a year group to supervise.

**Deputy Headteacher:** Supervise students and staff on the playground. Check office staff on the playground have accounted for all staff.

**Headteacher:** Work alongside site manager to identify location of incident. Collect “unaccounted for” list from Office Manager. Decide further action as necessary. Final sign off for when students/staff are to be set back inside.

**Site manager:** Check fire bell board to discover where the problem is. Call fire brigade if a fire is discovered. Liaise with the SLT as necessary.

**Pastoral Managers:** Support respective key stages and enforce behaviour expectations

**Attendance Officer:** Working with receptionist, distribute paper registers to Heads of year

**Office Manager:** Support the distribution of registers and liaise with Headteacher.

**Educational Visits/Lettings Manager:** Complete register for associate staff and visitors. Report any missing staff to Office Manager.

**Unassigned associate/support/teaching staff:** Gather in designated area – and remain silent to support the quick turnaround of names.

**Members of staff have designated areas to check – please see list on page 2 of this document. In the event of absence of any of these members of staff, all members of staff be available to support.**

Other Responsibilities:

**Attendance Officer:** Every week check the registers have an updated form list tutors can use to take the register. New in year joining students: ensure pupil name is manually added to the tutor group list on the day they join the school

**Offsite Activities:** Where pupils are offsite, for whatever reason, a list of names should be passed to the office before leaving the site, with a contact number included.

**Visitors:** Visitors should always be with a member of staff who should take them out to the playground to the designated area for Visitors and Support Staff, which is the garden area outside room CO. Teaching Staff who are not allocated to a form or do not have a duty on the fire drill should report to Sonia.

**Canteen: Catering manager to** check everyone is out and let Educational Visits/Letters Manager know if any one is missing

**Current Fire Check Areas** (updated September 2023)

- **Sarah Blyth – Performing Arts**
- **Lynette Piggott – Lab 3,4,5 and prep rooms**
- **Amy Robbins – Top Floor of Old Block, S3, Library, Finance & IT, Library**
- **Dani Jones – Maths block (lower and upper incl. MFL, Art maths)**
- **Matthew Pearson – Middle floor of Old Block, including staff room & toilets, prep rooms – check from F all way through to room I**
- **Laura Munro – Technology & Room D**
- **Dawn Price– Reception & Offices, G1 & G2, Dining area, CO, Student toilets , SSC rooms, Pastoral**
- **Ben Taylor – Hall & PE**
- **Member of site team – top field check and use handbell for outdoor PE group**

**Sarah Longden – remain at front car park to prevent newly arrived visitors or pupils entering the site. Charlotte Goffe will do this duty if Sarah is not in school.**

Note: pupils who have mobility issues (either permanently or temporarily) should be assisted to evacuate the building by the classroom teacher or appropriate person if they are not in a lesson when the fire bells sound. It is the Pastoral team's responsibility to assess (using the PEEP documentation) the mobility issues of pupils who arrive at school with disabilities or injuries.

**PUPILS TO LINE UP ON THE PAINTED SPOTS IN REGISTER ORDER (with the last named student in your group stood on the painted spot) AT THE EDGE OF THE PLAYGROUND WHERE THE PLAYGROUND MEETS THE GRASS. YEAR 7 START AT THE BLUE & WHITE STRIPED SPOTS NEAREST TO THE COACH PARK; YEAR 11 AT THE OPPOSITE END NEAREST TO THE PASTORAL OFFICE.**

**Year 7 - Striped White & Blue Spots**

**Year 8 - Yellow Spots**

**Year 9 - Red Spots**

**Year 10 - Blue Spots**

**Year 11- White**

**Extra office helper: Charlotte Goffe**

**Amendments September 2023:**

**JKA Form – Gio to take register for his form**

**Year 11s in Exams – to go to the field – dismissed out by the fire doors by the hall (or technology if in G4).**

<b>Role</b>	<b>What you need to do</b>
Form Tutor	<p><b>Support your form line up in silence</b></p> <p><b>Get the register of your head of year</b></p> <p><b>Take register and give back to head of year</b></p> <p><b>Continue to monitor and enforce silence with form until dismissed</b></p>
Head of Year	<p><b>Get registers from Sally Smith</b></p> <p><b>Distribute to form tutors</b></p>

	<p><b>Enforce silence in year group</b></p> <p><b>Take back registers from form tutors and give to Sally Smith</b></p>
Unassigned teaching staff and associate staff	<b>Wait quietly in designated spot to support a speedy turnaround of checks</b>
Attendance Officer	<b>Ensure daily printing of paper registers</b>
Lettings Manager	<b>Check off staff</b>
Office Manager	<b>Support the giving out and collecting in of Registers</b>







